



TEXAS PENSION REVIEW BOARD

ACTUARIAL COMMITTEE MEETING

FEBRUARY 27, 2025

TEXAS PENSION REVIEW BOARD

P.O. BOX 13498

AUSTIN, TX 78711-3498

(512) 463-1736

WWW.PRB.TEXAS.GOV



**TEXAS PENSION REVIEW BOARD
ACTUARIAL COMMITTEE MEETING AGENDA**

Thursday, February 27, 2025 – 2:00 PM

William P. Clements Building, Fourth Floor, Room 402

300 W. 15th Street, Austin, TX, 78701

Committee members may attend this meeting by videoconference pursuant to Texas Government Code § 551.127. One or more committee members, including the presiding officer, will be physically present at the physical location of the meeting listed above. The meeting will be accessible to the public at the physical location listed above. The public may access the meeting virtually by joining via the Zoom link: <https://us02web.zoom.us/j/89204155358>. A livestream of this meeting, agenda materials of the meeting, and a recording of the meeting will be made available at www.prb.texas.gov.

The Committee may discuss or take action regarding any of the items on this agenda. A quorum of the Administrative Committee will be present during the Actuarial Committee meeting, but no Administrative Committee matters will be discussed.

1. Meeting called to order
2. Roll call of committee members
3. Consideration and possible action to approve May 9, 2024, meeting minutes
4. Public comment
5. Update from Nacogdoches County Hospital District Retirement Plan
6. Update from Beaumont Firemen's Relief & Retirement Fund
7. Future meetings: Agenda items, dates, locations, and related matters
8. Adjournment

NOTE: The committee may go into closed session concerning any item on this agenda as authorized under the Texas Open Meetings Act, Government Code, Chapter 551. Persons with disabilities who plan to attend this meeting and who may need special assistance are requested to contact Lindsay Seymour at (512) 463-1736 as far in advance as possible, but no less than three business days prior to the meeting date, so that appropriate arrangements can be made.

How to provide public comment: Members of the public who wish to provide public comment to the committee may attend the meeting in person at the address above or register for the meeting using the Zoom link provided above. If you wish to provide comment remotely by Zoom, you must contact Lindsay Seymour (lindsay.seymour@prb.texas.gov) no later than Wednesday, February 26, 2025. Note that public comments will be limited to no more than three minutes.



Item 3. May 9, 2024 meeting minutes





**Actuarial Committee Meeting Minutes
May 9, 2024**

1. Meeting called to order (7:41)

The Pension Review Board (PRB) Actuarial Committee was called to order Thursday, May 9, 2024, at 10:01 a.m. in the William P. Clements Building, room 402, 300 W. 15th Street, Austin, Texas, 78701.

2. Roll call of committee members (7:45)

Board members present:

Keith Brainard, Chair
Marcia Dush
Stephanie Leibe

A quorum being present, the meeting was called to order by Chair Brainard.

3. Administrative matters (8:10)

a. Consideration and possible action to approve January 25, 2024, meeting minutes

Chair Brainard entertained a motion to approve the January 25, 2024, Actuarial Committee meeting minutes as circulated.

The motion was made by Ms. Dush and seconded by Ms. Leibe.

The motion passed unanimously.

4. Invitation for public comment (8:49)

There were no public comments.

5. Update on status of Midland Firemen's Relief and Retirement Fund's FSRP progress (9:34)

Chair Brainard asked representatives from the City of Midland and the Midland Firemen's Relief and Retirement Fund (Midland Fire) to provide remarks to the committee. Midland Fire Chair Justin Graham and City Chief Financial Officer Christy Weakland discussed their progress towards the system's Funding Soundness Restoration Plan (FSRP). Mr. Graham gave an overview of the system's changes to its retirement investment portfolio and staff to address the insufficiencies of the fund. Mr. Graham noted that the city and Midland Fire performed simultaneous actuarial valuations and are still exploring options for potential contribution and/or benefit changes.

The deputy city manager for the City of Midland, Morris Williams Jr, provided information about the city's efforts to assist in Midland Fire's FSRP progress. Mr. Williams spoke on the plan's contribution changes and the increased communication between the city and Midland Fire.

Ms. Leibe asked when the board should be expecting Midland to submit their FSRP. Mr. Graham and Mr. Williams stated that they anticipate providing it sooner before the September 2025 deadline. Ms. Leibe requested that the city and system keep the board updated and have another check-in before the deadline.

6. Texas Local Fire Fighters Retirement Act (TLFFRA) Governance Project (37:36)

Chuck Campbell from Jackson Walker provided public comment and discussed the current condition of TLFFRA systems from a governance perspective. He encouraged increased engagement and oversight by plan sponsors.

Mariah Miller provided an overview of public pension and TLFFRA system governance. Ms. Miller provided background on the TLFFRA stakeholder work group, detailing work group goals, members, and findings.

Staff preliminary recommendations fell into four topic areas:

1. System funding and decision-making practices
2. Board structure and membership
3. Transparency and communication
4. Additional areas for research and consideration

Ms. Miller explained that the meeting materials included recommendations that would again be distributed for stakeholder feedback after the meeting. She explained that staff would bring final recommendations to the board in July. The committee discussed the recommendations and provided feedback for staff.

The committee took a break from 11:40 a.m. to 11:51 a.m.

7. PRB Pension Funding Guidelines and Guidance for Developing a Funding Policy (1:46:54)

David Fee and Ms. Miller presented preliminary updates to the PRB's Pension Funding Guidelines and Guidance for Developing a Funding Policy. Ms. Miller noted that the draft guidelines and draft guidance were open for public comments between February 5, 2024, through March 15, 2024 and provided an overview of the six comments received.

Committee members discussed the draft guidance and guidelines and provided feedback to staff.

8. Lump Sum Guidance (2:01:38)

Mr. Fee presented updated research on lump sum options that was requested at the July 2023 Actuarial Committee meeting. He reminded the committee that some systems use updated assumptions in their actuarial valuations but not in their lump sum calculations. He also explained that most systems included in his analysis are using outdated practices which may leave the annuitant uninformed about the comparative value of their benefits. He discussed recommendations in the guidance. He then provided the next steps, including that staff will share the findings with respondents, report at the next board meeting, and present to the full board at the July 25, 2024, meeting for possible approval.

9. Future meetings: agenda items, dates, locations, and other arrangements (2:18:36)

Chair Brainard announced that the next Actuarial Committee meeting is to be determined.

The next Pension Review Board meeting will be held on July 25, 2024, at 10 a.m. with the location to be determined.

10. Adjournment (2:19:46)

The meeting was adjourned at 12:22 p.m.

PRB staff in attendance:

Amy Cardona	David Fee	Mariah Miller	Tamara Aronstein
Ashley Rendon	Robert Munter	Wes Allen	Jasmin Loomis
Bryan Burnham	Noah Jones	Lindsay Seymour	Miranda Chen

Members of the public in attendance:

Christy Weakland – City of Midland/Midland Firemen’s Relief and Retirement Fund
Justin Graham – Midland Firemen’s Relief and Retirement Fund
Eric Stewart - Midland Firemen’s Relief and Retirement Fund
Matt Marshall - Midland Firemen’s Relief and Retirement Fund
Chad Clark - Midland Firemen’s Relief and Retirement Fund
Morris Williams Jr. - City of Midland
Mark Fenlaw - Midland Firemen’s Relief and Retirement Fund/Rudd & Wisdom
Rebecca Morris - Midland Firemen’s Relief and Retirement Fund/Rudd & Wisdom
Scott Miller – Texas Emergency Services Retirement System
Erik Brown – Odessa Firemen’s Relief & Retirement Fund
Ben Marts - Odessa Firemen’s Relief & Retirement Fund
Brian Hebert – Beaumont Firemen’s Relief & Retirement Fund
Chuck Campbell – Jackson Walker
Jay Dyer – Texas County and District Retirement System
Jessica O’Brien – Texas Emergency Services Retirement System
Lisa Hughes – El Paso Fire & Police Pension Fund
Pat Haggerty - El Paso Fire & Police Pension Fund
Joe Gimenez – G3 Public Relations
Eddie Solis
Art Alfaro - TEXPERS
John Posey – Legislative Budget Board
Paul Thompson - El Paso Firemen & Policemen’s Pension Fund

Keith Brainard, Chair